



Ministry Volunteer Application and Background Check Information Waiver

Please return signed and completed application and proof of identification to a Crossing Church staff member at the Information Center in between services.

Thank you for your willingness to serve others through The Crossing Church. We are excited about you living out the “good works, which God prepared in advance” for you (Ephesians 2:10).

PLEASE PRINT OR TYPE ALL INFORMATION

Date of Application: _____

Campus Location: Tampa The Crossing En Español Celebration

Personal Information

Last Name	First Name	Middle Name
Address		Name Called By
City, State & Zip		
Home Telephone ()	Work Telephone ()	Cell Phone ()
Date of Birth	Social Security Number	
List any other name(s) you may have used other than the one listed above (alias, maiden name, prior married name)		
Mother's Maiden Name (Required for international background checks including US Territories)		E-mail Address
Applicants' Marital Status <input type="checkbox"/> Single <input type="checkbox"/> Married		Spouse's Name and Date of Birth
Children's Names and Date of Birth		Children's Names and Date of Birth
Children's Names and Date of Birth		Children's Names and Date of Birth

Ministry Applied For

Crossing Kids Birth through Pre K Crossing Kids K through 5th Grade Emerge JV Emerge Missions Other: _____

Personal Testimony

Do you have a personal relationship with Jesus Christ? Yes No Uncertain

Briefly describe:

Personal/Professional References (List at least two personal references who have known you for at least two years -- do not include family members or past supervisors.)

Name
Phone
Address
City, State, Zip

Name
Phone
Address
City, State, Zip

Interview Questions

Interview Information —All information is held strictly confidential by the professional church staff. Answering yes to any of the questions may not necessarily disqualify you for consideration of your involvement in a volunteer position with The Crossing Church. Thank you for understanding.

Have you ever been accused, arrested, charged, convicted of, or pled guilty or no contest to a crime other than a minor traffic violation, or are you now under charges for any criminal offense, including sex offense, or offenses against a minor?

Are there any circumstances involving your life-style or your background that would call into question your ability to represent The Crossing Church or work with children (for example: cohabitating as a married couple, substance or alcohol abuse).

If you answered "yes" to any of the above questions, please explain:

Applicant's Statement and Release

In consideration of the receipt and evaluation of this application by The Crossing Church (TCC) **I UNDERSTAND** and **AGREE** that:

- 1) The answers given herein are TRUE and COMPLETE. In the event I am accepted for the volunteer position, I understand that false or misleading information given in this application or interview(s) may result in my immediate removal from the position.
- 2) I UNDERSTAND the criminal checks and social security trace WILL BE CONDUCTED ON ME PRIOR TO volunteer service. Some positions also include financial check and/or driving record check. SUCH CHECKS WILL CONTINUE TO BE CONDUCTED PERIODICALLY AND AT RANDOM. **I CONSENT TO SUCH CHECKS.**
- 3) I AUTHORIZE any references, schools, current or former employers, supervisors, churches or denominational agencies, or any other person or organization, whether or not identified in this application, to give TCC any information (including opinions) about me including my character and fitness for serving in ministry and/or working with children. I hereby RELEASE any individual, employer, church, denominational agency or official, reference, or any other person or organization, including record custodians, both collectively and individually, and whether or not identified in this application, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information.
- 4) Nothing contained in this application is intended to or shall create a contract between you and The Crossing Church for either employment or the providing of any benefit.

Indemnity by you

You agree to defend, indemnify and hold harmless The Crossing Church and its officers, directors, employees, agents, affiliates, representatives, sub-licensees, successors, assigns, and contractors (collectively, "**The Crossing Church Parties**") as well as the charities and churches using The Crossing Church and their officers, directors, employees, agents, affiliates, representatives, sub-licensees, successors, assigns, and contractors (collectively, the "**Charity and Church Parties**") from and against any and all claims, actions, demands, causes of action and other proceedings (collectively, "**Claims**"), including but not limited to legal costs and fees, arising out of or relating to: (1) your breach of this agreement, including without limitation any representation or warranty contained in this agreement; or (2) your access to or use of the website or services; or (3) your provision to The Crossing Church, charities and churches using The Crossing Church, or any of The Crossing Church parties or charity and church parties or information or other data; or (4) any errors, omissions or defects in the content; or (5) any interruptions, delays in transmission or computer viruses; or (6) any disputes or incidents between users of the website or services; or (7) any allegations of failure to authenticate or inspect; or (8) any products, equipment or other items, donated or otherwise, received by you under our program; or (9) the transportation and donation of any items to individuals as a result of using the service; or (10) any injury resulting from the delivery or installation of donated items or the performance of any services.

The Crossing Church parties and the charity and church parties will have the right, but not the obligation, to participate through counsel of their choice in any defense by you of any Claim as to which you are required to defend, indemnify or hold harmless The Crossing Church parties. You may not settle any Claim without the prior written consent of the concerned Crossing Church parties and the charity and church parties.

By signing below I agree to all statements and release requirements to serve as a volunteer at The Crossing Church.

I HAVE CAREFULLY READ AND UNDERSTAND the above provisions, **AGREE** to them and **SIGN** this as my own free act. This is a legal document and I understand that I have the opportunity to consult with an attorney (at my expense) before signing it. A facsimile or photocopy of this authorization shall be as valid as the original.

Signature of Applicant (unsigned applications will not be considered)

Date

For internal use only

Staff member accepting application (Print Name): _____

Carefully check the following items for completion:

- Campus Location Legible Handwriting Date of Birth Social Security Number Ministry Applying For
- Applicant Signature Legible Copy of Driver's License Verify Driver's License